



City of Tacoma Human Rights Commission

May 12, 2025

5:30 pm

In Person and Virtual Meeting

In Person Instructions for Public

747 Market Street
Conference Room #243
Tacoma, WA 98402

Virtual Meeting Instruction for the Public

<https://us06web.zoom.us/j/85915410975?pwd=O0FqFSqpJfcdaInyhaxZCQjcRxLT31.1>

Passcode: 166967

Members: Chair Verda Washington, Vice Chair Mona Baghdadi, Secretary Scott Schubert, C. Ivan Johnson, Lisa Hamlin, Lohitvenkatesh Oswal, Mary Ann Lara

Study Session

Commission Affairs

5:30 pm – 6:00 pm

Committee Updates

- Racial Justice & Equity Committee
- Policy, Advocacy and Accountability Committee
 - Mission Statement
 - Value Statement
 - By-laws
 - Workplan
- Education and Outreach Committee
 - Next steps

Updates from Committee Chairs

Business Meeting

I. Call to Order/Roll Call

6:00 pm – 6:03 pm

Vice Chair Washington

II. Statement of Purpose

6:03 pm – 6:06 pm

We convene this meeting to study and investigate problems of prejudice, bigotry, and discrimination and to encourage and coordinate the implementation of programs consistent with the needs and rights of all residents of the City of Tacoma.

III. Land Acknowledgment

6:06 pm – 6:09 pm

The Commission acknowledges that the meeting is being conducted on Indigenous lands of the Puyallup People, who cared for their ancestral lands before the Medicine Creek Treaty of 1854 removed native peoples to clear way for colonial settlement. It is important to this Commission as settlers here, aspiring to

care for immigrants and refugees in this place and to call it home, that we acknowledge and send gratitude to the Puyallup Tribe of Indians who continue to be leaders for justice in our community today.

- IV. Consent Agenda** Vice Chair Washington
6:09 pm – 6:15 pm
a. Approval of April 14, 2025 & May 12, 2025, Agenda
b. Approval of March 10, 2025 & April 14, 2025, Meeting Minutes
- V. Public Comment**
6:15 pm – 6:30 pm
All written public comment must be submitted in writing at least 24 hours in advance of the meeting.
- VI. Tacoma Fire Dept HOPE Team Presentation** Cassie Hallstone
6:30 pm – 6:50 pm
- VII. Review Districts & Council Member Information** All
6:50 pm – 7:05 pm
- VIII. Items to Consider for Next Meeting & Announcements** Vice Chair Washington
7:05 pm – 7:10 pm
- IX. Adjourn**
7:10 pm

Next In Person and Virtual Meeting – June 9, 2025

Why do we recognize the land?

To recognize the land is an expression of gratitude and appreciation to those whose territory you reside on, and a way of honoring the Indigenous people who have been living and working on the land from time immemorial. It is important to understand the long-standing history that has brought you to reside on the land, and to seek to understand your place within that history. Land acknowledgements do not exist in a past tense, or historical context: colonialism is a current ongoing process, and we need to build our mindfulness of our present participation. It is also worth noting that acknowledging the land is Indigenous protocol.

–<http://www.lspirg.org/knowtheland>



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