



City of Tacoma Human Rights Commission

February 10th, 2025
5:30 pm

In Person and Virtual Meeting

In Person Instructions for Public

747 Market Street
Conference Room #243
Tacoma, WA 98402

Virtual Meeting Instruction for the Public

<https://us06web.zoom.us/j/85915410975?pwd=O0FqFSqpJfcdaInyhaxZCQjcRxLT31.1>

Passcode: 166967

Members: C. Ivan Johnson, Scott Schubert, Vice Chair Mona Baghdadi, Lohitvenkatesh Oswal, Lily Nop

Study Session: 5:40pm

Commission Affairs

5:40 pm – 5:56 pm

Committee Updates

- Policy, Advocacy and Accountability Committee
 - Mission Statement
 - Value Statement
- Education and Outreach Committee
- DEIB Committee

Updates from Committee Chairs

Business Meeting

I. Call to Order/Roll Call

5:56 pm

Vice Chair Washington

II. Statement of Purpose

5:57pm

Vice Chair Washington

We convene this meeting to study and investigate problems of prejudice, bigotry, and discrimination and to encourage and coordinate the implementation of programs consistent with the needs and rights of all residents of the City of Tacoma.

III. Land Acknowledgment

5:57

Second Chair Scott Schubert

The Commission acknowledges that the meeting is being conducted on Indigenous lands of the Puyallup People, who cared for their ancestral lands before the Medicine Creek Treaty of 1854 removed native peoples to clear way for colonial settlement. It is important to this Commission as settlers here, aspiring to care for immigrants and refugees in this place and to call it home, that we

acknowledge and send gratitude to the Puyallup Tribe of Indians who continue to be leaders for justice in our community today.

IV. Consent Agenda

Vice Chair Baghdadi

5:57-5:59 pm

- a. Approval of January 13, 2025, Minutes Approved: Motion: Mona Baghdadi, Second C. Ivan Johnson. Passed
- b. Approval of Agenda for February 10th 2025 Agenda Motion: Mona Baghdadi, Second C. Ivan Johnson. Passed

V. Public Comment

5:59pm – no comment

All written public comment must be submitted in writing at least 24 hours in advance of the meeting.

VI. CVS Chair Presentation

Council Member Rumbaugh

6:00pm- 6:55pm

VII. Election

6:55-6:59

Vice Chair Baghdadi

Motion to have Chair Washington continue- Motion: Scott Schubert seconded C. Ivan Johnson

Motion to Vice Chair Baghdadi- Motion: Scott Schubert seconded C. Ivan Johnson

Motion Secretary Schubert: Motion: Mona Baghdadi second C. Ivan Johnson

VI City Staff Updates

6:59-7:01

City Staff

Shared about transitioning more of CVS staff added to some of the meetings.

VIII. Items to Consider for Next Meeting & Announcements

Vice Chair Baghdadi

7:01-7:04

Have an audience of Interim Police Chief maybe in several months from now

IX. Adjourn

7:05 pm

Motion to excuse absences: Commissioner Hamlin and Lara motion Scott Schubert and second- Mona Baghdadi

Next In Person and Virtual Meeting – March 10, 2025

Why do we recognize the land?

To recognize the land is an expression of gratitude and appreciation to those whose territory you reside on, and a way of honoring the Indigenous people who have been living and working on the land from time immemorial. It is important to understand the long-standing history that has brought you to reside on the land, and to seek to understand your place within that history. Land acknowledgements do not exist in a past tense, or historical context: colonialism is a current ongoing process, and we need to build our mindfulness of our present participation. It is also worth noting that acknowledging the land is Indigenous protocol.

–<http://www.lspirg.org/knowtheland>



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